



## Public Works Operations Tech II- Groundskeeper

Classified

LEVEL:

GREENLEE COUNTY

Established Date: February 2, 2026

### **JOB SUMMARY**

Under general supervision operates equipment involved in maintenance, repair and construction of County roads, facilities, fairgrounds and ballfields. This position performs public works maintenance duties with a primary assignment in groundskeeping and athletic field maintenance. Work is subject to varying post or job site assignments and work is subject to call-back and on-call status and overtime and irregular schedules including completion of work assignments on weekends and holidays. Work is also subject to traveling and performing work assignments in outlying or remote areas of the County involving exposure to varying weather conditions which includes safe operation of vehicles/equipment and hand and power tools. May include performance of moderate to strenuous manual labor in extreme hot and cold temperatures with exposure to exhaust, chemical fumes, oil, grease, and hazardous materials. Perform related duties as assigned.

### **ESSENTIAL JOB FUNCTIONS**

- Operating heavy equipment
- Maintain and repair irrigation and sprinkler systems for parks, ballfields, and landscaped areas, including heads, valves, lines, and timers
- Maintain grass areas including mowing, edging, fertilizing, and watering to promote healthy growth
- Prepare Ballfields for games, practices, and special events including infield dirt, base paths, warning tracks, and pitching areas; restore fields after use
- Operate specialized grounds equipment including mowers, tractors, sprayers, utility vehicles, and field grooming equipment
- Loading and unloading trucks
- Water transport and dust control
- Assist with labor and equipment operation for road repair and maintenance
- Assist with general building or grounds maintenance as needed
- Communicate and act in a professional manner with the public, co-workers, and work contacts.
- Care for lawns, trees, and shrubs; maintain playgrounds
- clean buildings; and keep parking lots, picnic areas, and other public spaces free of litter.
- Apply pesticide through sprays, dust, or vapors.
- Perform routine preventive maintenance and ensure that machines run smoothly.

### **MINIMUM QUALIFICATIONS**

- Any combination of education, training and experience equivalent to graduation from high school. Plus, two years' experience in labor or other construction trades. Plus, two years' experience operating trucks, construction and maintenance equipment, automotive or equipment mechanic, or one year as Maintenance Worker I for Greenlee County
- Experience in landscaping, field management, or athletic field maintenance preferred.
- Must possess and maintain a valid Class C Arizona Driver License

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- Extensive working knowledge of road maintenance and construction Skill
- Working knowledge of grass management, irrigation systems, and grounds maintenance practices.
- Ability to read field layouts, diagrams, and marking measurements for athletic fields.
- Considerable knowledge of principles of operation of diesel and automotive equipment
- Knowledge of occupational hazards and safety precautions
- Considerable skill in the operation of equipment
- Skill in establishing and maintaining effective working relationships with employees, other agencies, and the public.
- Ability to perform duties independently that are appropriate and consistent with the level of the position.
- Ability to communicate clearly and concisely issues with staff both verbally and in writing.

#### **PHYSICAL REQUIREMENTS**

- Sufficient manual dexterity, with or without reasonable accommodation, permits the employee to operate multiple pieces of heavy equipment for extended periods of time.
- Ability to work outdoors for extended periods in varying weather conditions while performing physical labor related to grounds and athletic field maintenance.
- Sufficient clarity of speech and other communication capabilities with or without reasonable accommodation, which permits the employee to discern verbal instructions and communicate effectively on a telephone, in normal range of conversation or in a group.
- Sufficient persona mobility, flexibility, and physical reflexes, with or without reasonable accommodation, which permits the employee to bend or stoop repeatedly, sit or stand for long periods of time, lift at least 50 pounds.