

DEBORAH K. GALE  
County Administrator  
(928) 865-2310

FACSIMILE (928) 865-9332



BOARD OF SUPERVISORS  
P.O. BOX 908  
253 5<sup>TH</sup> STREET  
CLIFTON, AZ 85533

DAVID GOMEZ  
District 1

RON CAMPBELL  
District 2

RICHARD LUNT  
District 3

**MEETING NOTICE and AGENDA**  
**Pursuant to Arizona Revised Statutes §38-431, et. seq.**  
**and amendments thereto, the**  
**GREENLEE COUNTY BOARD OF SUPERVISORS**  
**also sitting as Board of Directors for**  
**GREENLEE COUNTY PUBLIC HEALTH SERVICES DISTRICT**  
**and**  
**GREENLEE COUNTY FLOOD CONTROL DISTRICT**

hereby gives notice that a  
**Regular Meeting**  
will be held on **Wednesday, January 23, 2019 – 1:00 p.m.**  
**Board of Supervisors Meeting Room, 2nd floor Courthouse Annex,**  
**253 5th Street, Clifton, Arizona**

**AGENDA AND MINUTES**  
\*\*\*\*\*

**In attendance: Board of Supervisors members: Richard Lunt, Chairman; David Gomez, Member; and Ron Campbell, Member. Also present were Deborah K. Gale County Administrator, Jeremy Ford, County Attorney and Bianca Figueroa Deputy Clerk of the Board.**

**1.) Call to Order**

Chairman Lunt called the meeting to order at 8:00 a.m.

**A. Pledge of Allegiance**

Supervisor Gomez led those present in the Pledge of Allegiance.

**B. Call to the Public**

Under call to the public, Sheriff Tim Sumner thanked our volunteer Fire Departments for their service responding not only to fires and accidents but also assisting with school lock downs. Akos Kovach, Economic Development Coordinator, briefed everyone on the AARP-safe driving course which will be available for people 50 years of age and up.

Tim Roderick, Asset Homes, discussed his request for the board to consider supporting his petition to grant an exemption to the state subdivision regulations which would allow his company to split property into 10 parcels in the Duncan area.

**2.) PUBLIC HEALTH SERVICES DISTRICT – the Board of Supervisors will convene as the Board of Directors of the Greenlee County Public Health Services District and will reconvene as the Board of Supervisors following consideration of these items:**

**A. Consent Agenda**

**1. Clerk of the Board: Consideration of approval of Public Health Services District expense warrants in excess of \$1,000.00**

Upon motion by Supervisor Campbell, seconded by Supervisor Gomez, and carried unanimously, the Board approved the Public Health Services District Consent Agenda as presented.

**3.) FLOOD CONTROL DISTRICT – the Board of Supervisors will convene as the Board of Directors of the Greenlee County Flood Control District and will reconvene as the Board of Supervisors following consideration of these items:**

**A. Consent Agenda**

**1. Clerk of the Board: Consideration of approval of Flood Control District expense warrants in excess of \$1,000.00**

Upon motion by Supervisor Campbell, seconded by Supervisor Gomez, and carried unanimously, the Board approved the Flood Control District Consent Agenda as presented.

**4.) Akos Kovach, Economic Developmental Coordinator  
A. Discussion/Action regarding final request to complete Area Sector Analysis Process Surveys-Target Industries Study**

Mr. Kovach presented the Target Industries Analysis Surveys which are designed to ensure that residents of the county have an opportunity to get their voices and opinions heard regarding the types of industries they would like to see locate here. Mr. Kovach stated that we are still in the process of determining what the community is interested in including social, economic and natural resources issues.

Larry Cattan, SEAGO Executive Director, stated by collecting these surveys they'll be able to target industry sectors that can be attracted to the community. The second phase will be bringing in consultants who specialize in planning and strategizing with the stakeholders.

**B. Discussion/Action regarding Women’s Career Expo on January 26, 2019**

Mr. Kovach stated that the Women’s Career Expo is scheduled for January 26, 2019. It is a forum for women of working age to build their resumes and to advance career opportunities.

**C. Discussion/Action regarding Greenlee County Hosting an Open House of the South Annex**

Mr. Kovach stated there is an open house today starting at 4pm to show the public the South Annex Building.

**D. Discussion/Action regarding Hosting Greenlee County Chamber Commerce Mixer**

Mr. Kovach stated Greenlee County is hosting the Chamber Mixer today at 5:30pm at the South Annex Building

**E. Discussion/Action regarding Greenlee County Hosts Growing Greenlee III - March 22, 2019**

Mr. Kovach stated Growing Greenlee III will be on March 22, 2019. The summit will include speakers from all four counties of the SEAGO region.

**5.) Kay Gale, County Administrator**

**A. County and State budget and legislative issues**

Ms. Gale stated that the Governor released the budget and discussed the potential impacts on Greenlee County.

Joann Cathcart, Chief Deputy Assessor, speaking on behalf of Linda Durr, Greenlee County representative to AACo, requested a position from the county on the current elected official salary bill currently proposed at the Legislature. The issue was not an item on the agenda, therefore, the county could not take a position. All elected officials will be individually deciding which position to take, if any.

**B. Discussion/Action regarding the Professional Services Agreement with Tom Lovett for Invasive Weed Control Program in Greenlee County**

Upon motion by Supervisor Gomez, seconded by Supervisor Campbell, and \_\_\_\_\_ carried unanimously, the Board approved the Professional

Services Agreement with Tom Lovett for the Invasive Weed Control Program as presented.

### **C. Discussion/Action regarding salaries of personnel in supervisory role**

Ms. Gale discussed the following:

- Salary survey completed by AACO will be available soon. She presented a draft of changing the salary structure to minimum, mid range, and maximum ranges for each position.
- A discussion regarding a change in policy for salaries of personnel in supervisory roles took place. The proposal would require that any supervisory personnel would be set on the pay scale to ensure that they make more than any person they may have to supervise. Reviews of other counties indicate that each county has issues of this sort and none of the counties have a policy regarding this issue. Each county attempts to handle it in the hiring process.

Sheriff Tim Sumner presented to the board a power point of the pay scale and organization structure for the Sheriff's Department. Sheriff Sumner stated qualified employees do not apply for supervisors positions due to pay. Sheriff Sumner stated the policy salary raise is 5%.

Sergeant Jonathan Mennen stated he has been with the Sheriff's Department four (4) years. Mr. Mennen stated he jumped at the opportunity to test for Sergeant, even though he would be inheriting more responsibilities, he wanted to be a leader and serve his community.

Sergeant Mark Crandall stated he has been with the Sheriff's Department for nine (9) years. In that time he's trained 75% of his co-workers. Mr. Crandall stated initially he was hesitant to put it for a Sergeant due to salary issues and increased responsibilities as Sergeant.

No action was taken.

### **D. Calendar and Events**

Calendar of events was reviewed.

### **6.) Consent Agenda:**

- A. Clerk of the Board: Consideration of approval of minutes to previous meetings: 12/10/19, 12/17/19, 1/8/19**
- B. Clerk of the Board: Consideration of approval of expense warrants in excess of \$1,000.00 – Voucher 1048**
- C. Public Works Manger-Facilities: Consideration of approval for Chemtex Corporation for water treatment on the chiller and boiler systems in the**

- amount of \$5,556.0 to be paid with budgeted Grounds and Maintenance Funds**
- D. IT Manager: Consideration of approval to Purchase a high capacity file server in the amount not to exceed \$12,000.00 with budgeted general funds**
  - E. Clerk of Superior Court: Consideration of Approval for Appointment of Deputy and Approval for Employee Transaction Form: D. Boyd, Deputy Court Clerk**
  - F. Public Works Manager – Roads: Consideration of Approval of Employee Transaction form: T. Lawrence Operations Tech II**
  - G. County Sheriff: Consideration of Approval of Employee Transaction Forms: J.Hoglan, Detention Officer II; T. Attaway, Jail Commander; D. Blancarte, Control Room Operator; D. Crandall, Detention Officer; C. Johnson, Detention Officer I**
  - H. Board of Supervisors – Consideration of Approval of appointment of Deborah K. Gale as Clerk of the Board (Interim)**

Upon motion by Supervisor Gomez, seconded by Supervisor Campbell, and carried unanimously, the Board approved the Consent Agenda as presented.

## **7.) Supervisor Reports**

### **Supervisor Richard Lunt**

#### **A. Gila River Weed Working Group**

Supervisor Lunt briefed the board on the status of the new working group, the scope of the work planned and expressed his appreciation for their progressive action on this issue.

#### **B. Breakfast Meeting with Representative Gowan and Representative Nutt**

Supervisor Lunt briefed the board on his meetings with Senator Gowan and Representative Nutt. He reiterated the importance of the CSA legislative priorities.

#### **C. Arizona Chamber of Commerce Legislative Luncheon**

Supervisor Lunt attended the state Chamber Legislative Forum. Senator Sinema and Senator McSally were speakers at the luncheon.

#### **D. Opening session of Arizona State Legislature**

Supervisor Lunt represented the county at the opening session of the legislature. He stated January 31<sup>st</sup> is the deadline for Arizona Drought Contingency Plan. If it is not adopted by that date, the Federal government plans to step in and adopt a plan.

**E. Eastern Counties Organization (ECO)**

Supervisor Lunt briefed the board on the current issues regarding the 4-FRI request for proposals and the importance of including the state in the evaluation process for the next contractor.

**F. County Supervisors Association Legislative Reception**

Supervisor Lunt stated the CSA reception was very well attended. He had opportunities to talk with about 30 legislators.

**G. County Supervisors Association Meeting (CSA)**

Supervisor Lunt attended the CSA Meeting. The county salary bill, EORP, HURF and vehicle license tax legislation were discussed.

**Supervisor David Gomez**

**A. Eastern Arizona College Advisory Committee Meeting**

Supervisor Gomez briefed the board on the EAC programs. Enrollment is down approximately 10% possibly due to the increased hiring at Freeport-McMoRan.

**8.) Executive Session pursuant to Arizona Revised Statutes §38-431.03.A.3 for Legal Advice regarding Midway West vs. Greenlee County**

Upon motion by Supervisor Campbell, seconded by Supervisor Gomez, and carried unanimously, the Board convened into Executive Session pursuant to A.R.S. 38-431.03.A.3 to receive legal advice regarding the Midway versus Greenlee County litigation.

The Board reconvened into regular session at 3:30 p.m.

**9.) Discussion/Action regarding Settlement Agreement with Midway West**

Upon motion by Supervisor Campbell, seconded by Supervisor Gomez, and carried unanimously, the board approved the settlement agreement with Midway West as presented.

**10.) Adjournment**

There being no further business to come before the Board of Supervisor the meeting was adjourned at 3:35 p.m.

APPROVED: /s/ Richard Lunt, Chairman

ATTEST: /s/ Kay Gale, Clerk of the Board

All agenda items are for discussion and/or action as deemed necessary. The Board reserves the right to consider any matter out of order. The Board may retire into Executive Session for any of the purposes that are allowed by law, including but not limited to legal advice and/or personnel matters; as authorized by A.R.S. §38-431. et. seq. Persons with a disability may request accommodation for special assistance by contacting Bianca Figueroa at 928-865-2072 (TDD 928-865-2632). Requests should be made as soon as possible to allow time for arrangement of the accommodation.